
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	9 JULY 2012
PRESENT	COUNCILLORS ALEXANDER (CHAIR), SIMPSON-LAING (SUBSTITUTE), GUNNELL, RUNCIMAN AND BARTON (SUBSTITUTE)
APOLOGIES	COUNCILLORS GILLIES AND FRASER

18. **DECLARATIONS OF INTEREST**

Members were asked to declare at this point in the meeting any personal or prejudicial interests that they might have had in the business on the agenda.

Councillor Alexander declared a personal non prejudicial interest in the general remit of the Committee as a member of GMB.

Councillor Gunnell declared a personal non prejudicial interest in the general remit of the Committee as a member of Unison.

Councillor Simpson-Laing declared a personal non prejudicial interest in the general remit of the Committee as a member of Unison.

No other interests were declared.

19. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of agenda item 5 (Redundancy) on the grounds that it contains information relating to individuals and the financial affairs of particular persons.

20. MINUTES

RESOLVED: That the minutes of the Staffing Matters and Urgency Committee held on 25 June 2012 be approved and signed by the Chair as a correct record.

21. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

22. REDUNDANCY

The Chair gave an update and informed Members that it had been agreed at the Leaders meeting to reduce costs the Staffing Matters and Urgency Committee would:

- receive a report every three months detailing what redundancies had taken place.
- only sign off redundancies over £25,000.
- deal with any discretionary issues.

Members agreed that it would be useful if the report could show a break down of redundancies by departments. Officers agreed to bring a report to the next meeting detailing the new arrangements.¹

Members received a report which advised them of the expenditure associated with the proposed dismissal of one employee on the grounds of redundancy and two discretionary requests made by employees for flexible retirement, there were no costs to the employer associated with these requests.

Details of the three employees were contained as exempt annexes to the report. The annexes were circulated at the meeting, the redundancy was voluntary and no discretionary enhancements were proposed.

RESOLVED:

- (i) That the discretionary requests for flexible retirement be granted.
- (ii) That the proposal presented on the grounds of redundancy as detailed in the annex be considered and noted.

- (iii) That a report detailing the new arrangements be brought to the next meeting.

REASON: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Action Required

Report to the next meeting detailing what changes had been MB agreed.

Cllr Alexander, Chair

[The meeting started at 1.00 pm and finished at 1.10 pm].